

TALENTSCOUT INTERNATIONAL MANAGEMENT PRIVACY POLICY

Latest update: January 27th 2020

This privacy policy sets out how TALENTSCOUT INTERNATIONAL MANAGEMENT uses and protects any information that you give TALENTSCOUT INTERNATIONAL MANAGEMENT when you use this website.

TALENTSCOUT INTERNATIONAL MANAGEMENT is committed to ensuring that your privacy is protected. Should we ask you to provide certain information by which you can be identified when using this website, then you can be assured that it will only be used in accordance with this privacy statement.

TALENTSCOUT INTERNATIONAL MANAGEMENT may change this policy from time to time by updating this page. You should check this page from time to time to ensure that you are happy with any changes. This policy is effective from January 22nd 2020.

EU-U.S. Privacy Shield

TALENTSCOUT INTERNATIONAL MANAGEMENT, operates primarily in the USA and offers access to the international entertainment industry for customers and others across the world. This policy will be regulated under US law in the State of California. Our Director of Worldwide Development, Ian Kennedy, is responsible for its compliance with the EU-U.S. Privacy Shield Framework. To learn more about the Privacy Shield Framework, the U.S. Department of Commerce has a Privacy Shield List you can view.

With respect to personal data, TALENTSCOUT INTERNATIONAL MANAGEMENT is subject to the requirements of the U.S. Federal Trade Commission. We may sometimes be required to provide personal data information to lawful requests from public authorities, including national security or law enforcement requirements.

By giving us your personal data information, you consent to this information being collected, used, disclosed, transferred to the United

States and stored by us, as described in [the Terms and Conditions of WriteMovies](#) and in this Privacy Policy. TALENTSCOUT INTERNATIONAL MANAGEMENT holds its data assets in the USA wherever possible. However, due to the nature of business in the international entertainment industry (which we provide access to for our customers, in order to fulfil our contracts with them), we may transfer strictly limited data assets to colleagues, partners or prospective producers (or others) in other territories across the world as defined in the Terms and Conditions of WriteMovies and as per the recognized industry norms of the international entertainment industry. This can include data transfer into, and out of, the EU. Ian Kennedy will remain responsible for the data protection compliance of any data controller or processor who we work with in other territories.

What we collect

- Full details of what data types we collect are provided below with additional information.
- We do not store credit card details. Nor do we share customer details with any 3rd parties other than in order to execute our responsibility to judge and promote writers and their scripts to a high standard, as defined in the submission Terms and Conditions of WriteMovies.
- We will not knowingly record, store, use or process the personal data of individuals below the age of 18.

What we do with the information we gather

We require this information to fulfil our contractual commitments to you, to understand your needs and provide you with a better service, and in particular for the following reasons:

- Compliance with statutory regulations, for example those preventing money laundering and fraud.
- Internal record keeping.
- We may use the information to improve our products and services.
- If TALENTSCOUT INTERNATIONAL MANAGEMENT undertakes any marketing, we may periodically send promotional emails about new products, special offers or other information which we think you may find interesting using the email address which you have provided,

unless you have unticked an option to receive our marketing when you submitted your details to WriteMovies, or have subsequently unsubscribed from our mailing list on the relevant platform(s) s). EU citizens have an absolute right to object to direct marketing: guidance information is below.

- From time to time, we may also use your information to contact you for market research purposes. We may contact you by email or other digital media platforms. We may use the information to customise the website according to your interests. EU citizens have an absolute right to object to this: guidance information is below.

TALENTSCOUT INTERNATIONAL MANAGEMENT address as data controller (US):

Business address is 264 S. La Cienega Boulevard, Suite 1132, Beverly Hills, CA 90211. The State of California's laws and controls will apply to our activities.

EU Data Controller and Data Protection Officer: Edward Smith

Processor's representative in the EU: c/o Holly Cottage, OX27 7JD (UK)

Your rights as a Data Subject, if we hold your personal data:

Your data will held for fixed terms, not indefinitely, and wherever we hold your data due to your consent, you have the right to withdraw that consent on a modular (individualized) basis. We may request proof of your identity in order to ensure that your data is not provided to anyone impersonating you.

Using Data Subject Access Requests, you have the right to: find out what information we hold on you; access that information; and rectify any errors. All of those requests will be fulfilled for free, within 30 days of the request. If you would like a copy of the information held on you please write to talent@atalentscout.com

EU citizens also have a legal right to:

- withdraw their consent for us to hold and use single (or general) aspects of their personal data , if that data is held due to consent rather than another legal basis
- opt out or restrict any 'automatic processing' or 'profiling' that our systems may make about you without human input;

- have your data transferred to another suitable provider in a commonly readable format on request, if that does not violate our other legal requirements; bring class actions;
- object to receiving any direct marketing; and the 'right to be forgotten'.

All of these rights will be applied without charge on request, within 30 days of the request. If you would like a copy of the information held on you please write to talent@atalentscout.com. If you believe that any information we are holding on you is incorrect or incomplete, please write to or email us as soon as possible, at the above address. We will promptly correct any information found to be incorrect without charging a fee for this.

Security

We are committed to ensuring that your information is secure. In order to prevent unauthorized access or disclosure, we have put in place suitable physical, electronic and managerial procedures to safeguard and secure the information we collect online.

How we use cookies

A cookie is a small file which asks permission to be placed on your computer's hard drive. Once you agree, the file is added and the cookie helps you to interact with our website, analyse s our web traffic or lets you know when you visit a particular site. You can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. This may prevent you from taking full advantage of the website. We do not keep or use any records of individual user data that may be available from our cookies, website hosts or other related services.

Links to other websites

Our website may contain links to other websites of interest. However, once you have used these links to leave our site, you should note that we do not have any control over that other website. Therefore, we cannot be responsible for the protection and privacy of any information which you provide whilst visiting such sites and such sites are not governed by this

privacy statement. You should exercise caution and look at the privacy statement applicable to the website in question.

Controlling your personal information

You may choose to restrict the collection or use of your personal information in the following ways:

- whenever you are asked to fill in a form on the WriteMovies website, look for the option that you can select to indicate that you wish to be contacted for direct marketing purposes.
- if you have previously agreed to us using your personal information for direct marketing purposes, you may change your mind at any time by writing to or emailing us at talent@atalentscout.com.

We will not sell, distribute or lease your personal information to third parties unless we have your permission or are required by law to do so. We may use your personal information to send you promotional information about third parties which we think you may find interesting if you tell us that you wish this to happen.

We receive and retain personal data in compliance with the relevant international laws, including the EU GDPR which came into force in May 2018. Some personal data information is requested and stored for legal reasons, such as to help government authorities verify that we are not conducting any money laundering or fraud within our activities (referred to below as 'AML'). We have provided a table below, to show what personal data we hold, what legal basis we have for holding it, and how long we retain that data. We do not collect or use personal data such as email addresses from other platforms such as Twitter without consent.

Please note that where the business relies on externally owned platforms, such as to host our online services and to process payments, that platform may hold copies, records or backups of its own of the relevant data of TALENTSCOUT INTERNATIONAL MANAGEMENT users. These may be beyond our knowledge or control or ability to delete. It is the responsibility of those platforms to ensure that they remain legally compliant at all times and provide sufficient information security. While we are committed to deleting on request users' personal data from whatever records we have access to, and to preventing security breaches as far as is realistically possible, TALENTSCOUT INTERNATIONAL MANAGEMENT cannot be held responsible for breaches or other failings caused by any externally owned platform or its staff.

Please note that we consider that users who submit to us or register for our marketing are demonstrating an interest in both scriptwriting opportunities and in developing their writing and their potential writing careers, and our ongoing marketing activity is designed to help users in these goals. Therefore, although we delete all other data after 5 years, we generally retain newsletter subscriber details for 25 years, as writing careers often take many years to succeed, and our communications can remain useful to them on an ongoing basis. However, if TALENTSCOUT INTERNATIONAL MANagements were to undertake any marketing, we ensure that users can easily unsubscribe from any or all of our marketing using the 'Unsubscribe' options provided by the relevant platform, and can revoke their consent for any or all other marketing on request, by emailing talent@atalentscout.com

Index of Personal Data

Type of data	Legal basis for holding this data	Duration of retention of this data	How to revoke consent (where appropriate)
Your Name, and related personal information	In order to fulfil contract as specified in Terms and Conditions	For up to 25 years for e-marketing – but fully deletable from these records any time if consent is withdrawn. For all other purposes, relevant data is retained for 5 years to ensure our ability to comply with all statutory bodies wherever required, and this data is securely deleted after 5 years.	Unsubscribe from any marketing individually using the options provided within the relevant platform or form, and/or by emailing info@writemovies.com .

<p>Email address, and related personal contact information</p>	<p>In order to fulfil contract as specified in Terms and Conditions</p>	<p>For up to 25 years for e-marketing – but fully deletable from these records any time if consent is withdrawn. For all other purposes, relevant data is retained for 5 years to ensure our ability to comply with all statutory bodies wherever required, and this data is securely deleted after 5 years.</p>	<p>Unsubscribe from any marketing platform or mailing list individually using the options provided within the relevant platform or form, and/or by emailing info@writemovies.com.</p>
<p>Postal address, and related personal information</p>	<p>AML/ verification</p>	<p>5 years (relevant data retained for 5 years to ensure our ability to comply with all statutory bodies wherever required).</p>	<p>Unsubscribe from any marketing individually using the options provided within the relevant platform, and/or by emailing info@writemovies.com.</p>
<p>Script/ submission title, story synopsis, submission format, length of script, content of script, and other related information</p>	<p>Consent to manage your submission as specified in Terms and Conditions</p>	<p>5 years (to enable us to recontact you if a later opportunity emerges for a script of your type within the industry which we feel we can help with).</p>	<p>Consent can be withdrawn at any time by emailing info@writemovies.com, though if the relevant competition results have not yet been announced this may withdraw your entry from the contest under the</p>

			contest Terms and Conditions.
Other authors names, and related personal information	To prevent false attribution which could lead to complaints and legal challenges	5 years (relevant data retained for 5 years to ensure our ability to comply with all statutory bodies wherever required).	Consent can be withdrawn at any time by emailing info@writemovies.com, though if the competition results have not yet been announced this may withdraw your entry from the contest under the contest Terms and Conditions.
User's biographical information, user's Twitter handle, information about how the user found out about us, demographic information and personal interests, and other related information	Consent to manage your submission as specified in Terms and Conditions	5 years (relevant data retained for a maximum of 5 years to ensure our ability to comply with all statutory bodies wherever required).	Consent can be withdrawn at any time by emailing info@writemovies.com, though if the competition results have not yet been announced this may withdraw your entry from the contest under the contest Terms and Conditions.

<p>User's payment details, and related information</p>	<p>In order to fulfil contract as specified in Terms and Conditions, and to enable refunds in the event of dispute or withdrawal of services. AML/ verification.</p>	<p>5 years (relevant data retained for 5 years to ensure our ability to comply with all statutory bodies wherever required). WriteMovies does not store any credit or debit card details.</p>	<p>To request earlier deletion from our records, email info@writemovies.com, and we will review your rights and our statutory duties.</p>
<p>Other personal data types</p>	<p>From time to time, WriteMovies may change or update its practices, for example in order to remain legally compliant or to ensure the data security of our users. We will notify you of any new data types which we begin to store or process. Where consent is our legal basis for doing so, EU citizens' data will not be used unless we have received their specific and informed consent.</p>	<p>To be confirmed (variable, dependent upon reason for holding or using this data).</p>	<p>To query this, email info@writemovies.com, and we will review your rights and our statutory duties on a case-by-case basis.</p>